

	DELIGHTING CUSTOMERS	ACADEMIC SUCCESS	NEW BASIC SKILLS
<b>WOW!</b>	<ul style="list-style-type: none"> <li><input type="checkbox"/> 75+ apprentices <b>enrolled</b><sup>1</sup></li> <li><input type="checkbox"/> 75%+ academic year <b>retention</b></li> <li><input type="checkbox"/> 90%+ daily <b>attendance</b> at Citizen Schools</li> <li><input type="checkbox"/> 4.0+ <b>blended quality rating</b> (apprentices, families, teachers, staff, and Citizen Teachers)</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> 75%+ of apprentices maintain passing or improve their <b>English GPA</b> from 1<sup>st</sup> to 3<sup>rd</sup> quarter<sup>2</sup></li> <li><input type="checkbox"/> 75%+ of apprentices maintain passing or improve their <b>Math GPA</b> from 1<sup>st</sup> to 3<sup>rd</sup> quarter</li> </ul> <p style="text-align: center;"><b>8<sup>th</sup> GRADE YEAR ONLY</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> 75%+ of apprentices improve <b>writing skills</b> based on pre and post assessments</li> <li><input type="checkbox"/> 75%+ of apprentices improve <b>data skills</b> based on pre and post assessments</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> 75%+ of apprentices improve <b>leadership skills</b> based on pre and post assessments</li> <li><input type="checkbox"/> 75%+ of apprentices improve <b>oral communication skills</b> based on pre and post assessments</li> <li><input type="checkbox"/> 75%+ of <b>apprenticeships</b> meet or exceed high quality standards</li> </ul>
<b>GETTING TO Wow</b>	<ul style="list-style-type: none"> <li><input type="checkbox"/> 55-74 apprentices <b>enrolled</b></li> <li><input type="checkbox"/> 55%-74% academic year <b>retention</b></li> <li><input type="checkbox"/> 80%-89% daily <b>attendance</b> at Citizen Schools</li> <li><input type="checkbox"/> 3.5-3.9 <b>blended quality rating</b> (apprentices, families, teachers, staff, and Citizen Teachers)</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> 50%-74% of apprentices maintain passing or improve their <b>English GPA</b> from 1<sup>st</sup> to 3<sup>rd</sup> quarter</li> <li><input type="checkbox"/> 50%-74% of apprentices maintain passing or improve their <b>Math GPA</b> from 1<sup>st</sup> to 3<sup>rd</sup> quarter</li> </ul> <p style="text-align: center;"><b>8<sup>th</sup> GRADE YEAR ONLY</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> 50%-74% of apprentices improve <b>writing skills</b> based on pre and post assessments</li> <li><input type="checkbox"/> 50%-74% of apprentices improve <b>data skills</b> based on pre and post assessments</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> 50%-74% of apprentices improve <b>leadership skills</b> based on pre and post assessments</li> <li><input type="checkbox"/> 50%-74% of apprentices improve <b>oral communication skills</b> based on pre and post assessments</li> <li><input type="checkbox"/> 50%-74% of <b>apprenticeships</b> meet or exceed high quality standards</li> </ul>
<b>JUST GETTING STARTED</b>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Less than 55 apprentices <b>enrolled</b></li> <li><input type="checkbox"/> Less than 55% academic year <b>retention</b></li> <li><input type="checkbox"/> Less than 80% daily <b>attendance</b> at Citizen Schools</li> <li><input type="checkbox"/> Less than 3.5 <b>blended quality rating</b> (apprentices, families, teachers, staff, and Citizen Teachers)</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Less than 50% of apprentices maintain passing or improve their <b>English GPA</b> from 1<sup>st</sup> to 3<sup>rd</sup> quarter</li> <li><input type="checkbox"/> Less than 50% of apprentices maintain passing or improve their <b>Math GPA</b> from 1<sup>st</sup> to 3<sup>rd</sup> quarter</li> </ul> <p style="text-align: center;"><b>8<sup>th</sup> GRADE YEAR ONLY</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Less than 50% of apprentices improve <b>writing skills</b> based on pre and post assessments</li> <li><input type="checkbox"/> Less than 50% of apprentices improve <b>data skills</b> based on pre and post assessments</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Less than 50% of apprentices improve <b>leadership skills</b> based on pre and post assessments</li> <li><input type="checkbox"/> Less than 50% of apprentices improve <b>oral communication skills</b> based on pre and post assessments</li> <li><input type="checkbox"/> Less than 50% of <b>apprenticeships</b> meet or exceed high quality standards</li> </ul>

<sup>1</sup>First year campuses have a Wow! enrollment level of 60 apprentices. Any other deviations from the standard Wow levels must be approved by the Operating Team at Citizen Schools.

<sup>2</sup> The timing of pre and post grade analyses will vary depending on different school districts' grading schedules such as quarters, trimesters, and periods. However, to simplify this quality rubric, we refer to pre grades as "1<sup>st</sup> quarter" grades and to post grades as "3<sup>rd</sup> quarter" grades.